

# Decoding the Enigma of Leadership: A Comprehensive Guide to Leader-Member Exchange

Leadership is a complex and multifaceted phenomenon that has been studied by scholars for centuries. One of the most important aspects of leadership is the relationship between the leader and the followers. This relationship is known as leader-member exchange (LMX).

LMX is a dyadic relationship between a leader and a follower. It is characterized by the level of trust, respect, and liking that the leader and follower have for each other. LMX has been shown to have a significant impact on employee performance, satisfaction, and commitment.

The Oxford Handbook of Leader-Member Exchange is a comprehensive overview of the latest research on LMX. This handbook brings together leading scholars in the field of LMX to provide a comprehensive overview of the theory and research on LMX.



## The Oxford Handbook of Leader-Member Exchange (Oxford Library of Psychology) by Berrin Erdogan

★★★★☆ 4.1 out of 5

Language	: English
File size	: 39145 KB
Text-to-Speech	: Enabled
Screen Reader	: Supported
Enhanced typesetting	: Enabled
Word Wise	: Enabled
Print length	: 456 pages
Lending	: Enabled



The handbook is divided into four sections:

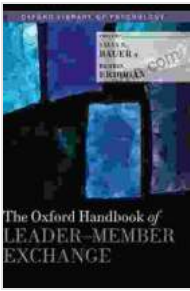
- **Section 1: Theoretical Foundations of LMX**
- **Section 2: Measurement and Assessment of LMX**
- **Section 3: Antecedents and Consequences of LMX**
- **Section 4: Applications of LMX**

Each section provides a detailed overview of the relevant research on LMX. The handbook also includes a number of case studies and examples that illustrate how LMX can be used in practice.

The Oxford Handbook of Leader-Member Exchange is a valuable resource for anyone who is interested in learning more about LMX. This handbook provides a comprehensive overview of the theory and research on LMX, and it is written by leading scholars in the field.

The handbook can be used by researchers, practitioners, and students. Researchers can use the handbook to learn about the latest research on LMX, and practitioners can use the handbook to improve their leadership skills. Students can use the handbook to learn about LMX and its impact on employee performance, satisfaction, and commitment.

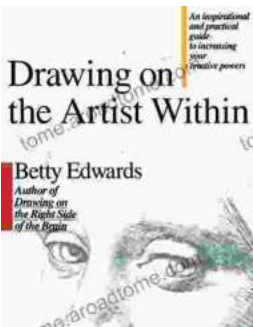
The Oxford Handbook of Leader-Member Exchange is a comprehensive and authoritative guide to LMX. This handbook is a valuable resource for anyone who is interested in learning more about LMX.



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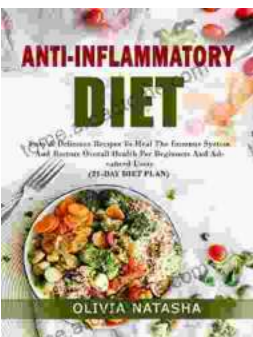
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